CASTLEMAINE SECONDARY COLLEGE
UNIFORM POLICY
2016

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<th>November 2016</th>
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<tr>
<td>Author</td>
<td>Uniform Sub-Committee of School Council</td>
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<td>Approved By</td>
<td>School Council</td>
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<td>Approval Authority</td>
<td>School Council (Signature &amp; Date)</td>
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<td>Date to be Reviewed</td>
<td>November 2019</td>
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<td>Responsible for Review</td>
<td>School Principal</td>
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The Castlemaine Secondary College has a Uniform policy because the College community is proud and connected to the College.

The uniform is to cater for all gender identities and cultural requirements. We will try and offer a range of uniform options and expect all students to wear one of these options with pride.

**Aims:**

- To further develop a sense of pride in, and identification with the College
- To promote equality amongst all students
- To provide durable clothing that is cost effective and practical for our College environment
- To maintain and enhance the positive image of the College in the community

**Implementation:**

- After consultation with the school community and the Student Representative Council, School Council has developed a Uniform Policy that we believe provides choice for the students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.

- The Uniform Policy applies during College hours, while travelling to and from College, and when students are on College excursions. All students are expected to be in the correct uniform daily.

- Students who attend College out of uniform are expected to bring a note from their parent or guardian.

- Students who are consistently out of uniform will have a letter sent home to their parent or guardian to organise a meeting with the College.

- Non uniform items will be confiscated and held for a period of time.

- Students not wearing school expected footwear will be excluded from technology and science practical classes until appropriate footwear is provided. Alternative work will be provided by the classroom teacher.

- School Council requires the Principal be responsible for implementation of the Uniform Policy in a manner consistent with the Student Engagement Policy.
• Arrangements can be made to supply uniforms via State Schools Relief for families experiencing economic hardship. Cases of non-compliance due to financial hardship will be considered on a case by case basis.

• Parents seeking exemptions to the Uniform Policy due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the School Council for consideration.

**Details**

• Stud earrings and sleepers worn in the ears, plus minimal arm jewellery including a watch are acceptable. Large and dangling earrings which pose an OH&S risk are not to be worn.

• Facial piercing is tolerated by the school community and under the DET dress code represents an individual’s right to express themselves without discrimination against appearance. Exceptions to this include technology classes where facial piercing is deemed an OH&S risk and is aligned to industry work safe requirements due to machinery being used, or where food handling is required. Where the piercing is deemed too large such as protruding rings, bars or stretchers and through its size presents an OH&S risk, the teacher will negotiate with the student and parent so a more appropriately sized piercing is worn during the school day.

• Minimal cosmetics to be worn at College.

• The College hat is encouraged to be worn outside in the warmer months. Hats are to be taken off inside. Please refer to the Sunsmart Policy.

• All students are expected to wear hard, black leather school shoes, with no visible logos, which cover the entire foot to all classes. In accordance with OH&S guidelines students undertaking science and technology subjects such as welding, wood work, automotive, engineering, metal work, home economics and textiles including the CFA program are expected to wear hard black leather shoes or hard black leather boots. White socks to be worn with black shoes, or navy blue or black tights.

**Uniform Options**

**Winter Uniform**
- long pants
- white collared shirt (long sleeves)
- skirt
- polo jumper or v-necked jumper
- jacket

**Summer Uniform**
- dress
- shorts
- white collared shirt (short sleeves)
- polo shirt (short sleeves)

**Sports Uniform**
- PE shorts
- PE shirt

**Evaluation**
• This policy will be reviewed as part of the school’s three-year review cycle.